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June 27, 2024

To Shareholders

Kimiyasu Kato  
President and Representative Director  
KATO WORKS CO., LTD.  
9-37, Higashi-ohi 1-chome,  
Shinagawa-ku, Tokyo, Japan

### Notice of Resolutions of the 125th Annual General Meeting of Shareholders

We hereby announce that reports and resolutions were presented and adopted at the 125th Annual General Meeting of Shareholders of KATO WORKS CO., LTD. (the “Company”) held today, as described below.

**Matters reported:**

1. The Business Report and Consolidated Financial Statements for the Company’s 125th Fiscal Year (April 1, 2023 – March 31, 2024), and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements  
The Company reported the contents of the Business Report, Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements above.
2. Non- consolidated Financial Statements for the Company’s 125th Fiscal Year (April 1, 2023 – March 31, 2024)  
The Company reported the contents of the Non-consolidated Financial Statements above.

**Matters resolved:**

**Proposal 1:**

Appropriation of Surplus  
This proposal was approved and adopted as originally proposed.  
The year-end dividend was decided to be 45 yen per common share of the Company.

**Proposal 2:**

Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)  
This proposal was approved and adopted as originally proposed.  
Kimiyasu Kato, Takao Watanabe, Takatsugu Ishii, Yasuhiro Kondo, Yoshiaki Ohkami, and Chie Kunihara were elected as Directors (excluding Directors serving as Audit and Supervisory Committee Members), and assumed their offices.

**Proposal 3:**

Election of Three (3) Directors Serving as Audit and Supervisory Committee Members  
This proposal was approved and adopted as originally proposed.  
Toshiaki Kawakami, Hiroki Imai, and Shinichiro Zama were elected as Directors serving as Audit and Supervisory Committee Members, and assumed their offices.

## Payment of Dividends

Please receive the 125th term year-end dividends with the enclosed “Dividend Receipt” at a nearby Japan Post Bank branch or a post office during the term of dividend payment (from June 28, 2024 to July 31, 2024). We enclosed the “Dividend Statement” along with the “Dividend Receipt.”

For shareholders who have requested to receive dividends by bank transfer, please find the enclosed “Dividend Statement” and “Details of Beneficiary Account for Transfer.” For shareholders who have designated the system of dividend allotment to securities company accounts in proportion to the number of shares held, please find the enclosed “Dividend Statement” and “How to Receive Your Dividends.”