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June 27, 2025

To Shareholders

Kimiyasu Kato
President and Representative Director
KATO WORKS CO., LTD.
9-37, Higashi-ohi 1-chome,
Shinagawa-ku, Tokyo, Japan

Notice of Resolutions of the 126th Annual General Meeting of Shareholders

We hereby announce that reports and resolutions were presented and adopted at the 126th Annual General Meeting of Shareholders of KATO WORKS CO., LTD. (the “Company”) held today, as described below.

- Matters reported:**
1. The Business Report and Consolidated Financial Statements for the Company’s 126th Fiscal Year (April 1, 2024 – March 31, 2025), and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
The Company reported the contents of the Business Report, Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements above.
 2. Non-consolidated Financial Statements for the Company’s 126th Fiscal Year (April 1, 2024 – March 31, 2025)
The Company reported the contents of the Non-consolidated Financial Statements above.
- Matters resolved:**
- Proposal 1:** Appropriation of Surplus
This proposal was approved and adopted as originally proposed.
The year-end dividend was decided to be 35 yen per common share of the Company.
- Proposal 2:** Election of Five (5) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
This proposal was approved and adopted as originally proposed.
Kimiyasu Kato, Takatsugu Ishii, Takao Watanabe, Yasuhiro Kondo, and Chie Kuniyama were elected as Directors (excluding Directors serving as Audit and Supervisory Committee Members), and assumed their offices.
- Proposal 3:** Election of One (1) Director Serving as an Audit and Supervisory Committee Member
This proposal was approved and adopted as originally proposed.
Yuka Kimoto was elected as a Director serving as an Audit and Supervisory Committee Member, and assumed her office.
- Proposal 4:** Revision of Restricted Stock-based Compensation for Directors (Excluding Directors Serving as Audit and Supervisory Committee Members and Outside Directors)
This proposal was approved and adopted as originally proposed. It was resolved to revise the total amount of monetary compensation claims to be paid as compensation related to restricted stock to the eligible Directors (excluding Directors serving as Audit and Supervisory Committee Members and Outside Directors) to no more than 75 million yen per year, and to revise the total number of shares of restricted stock to be allotted to a maximum of 50,000 shares.

Payment of Dividends

Please receive the 126th term year-end dividends with the enclosed “Dividend Receipt” at a nearby Japan Post Bank branch or a post office during the term of dividend payment (from June 30, 2025 to July 31, 2025). We enclosed the “Dividend Statement” along with the “Dividend Receipt.”

For shareholders who have requested to receive dividends by bank transfer, please find the enclosed “Dividend Statement” and “Details of Beneficiary Account for Transfer.” For shareholders who have designated the system of dividend allotment to securities company accounts in proportion to the number of shares held, please find the enclosed “Dividend Statement” and “How to Receive Your Dividends.”