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July 30, 2025

Company name: KATO WORKS CO., LTD.
Representative: Kimiyasu Kato,
President and Representative Director
(Code number: 6390)
Contact: Yasushi Ishimaru,
Executive Officer and General
Manager, General Affairs and
Personnel Control Department
(Phone: +81-3-3458-1111)

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

KATO WORKS CO., LTD. hereby announces that the payment procedure for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on July 11, 2025, has been completed as follows.

For further details, please refer to the "Notice Regarding the Disposal of Treasury Shares as Restricted Stock Compensation" dated July 11, 2025.

< Overview of the disposal of treasury shares >

(1) Payment date	July 30, 2025
(2) Type and number of shares	21,457 shares of common stock of the Company
(3) Disposal price	1,339 yen per share
(4) Total amount of disposal	28,730,923 yen
(5) Allottees	4 Directors of the Company* 21,457 shares *Excluding Directors who are audit and supervisory committee members and outside directors.

End