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May 14, 2026

Company name: KATO WORKS CO., LTD.
Representative: Kimiyasu Kato,
President and Representative Director
(Code number: 6390)
Contact: Yasushi Ishimaru,
Executive Officer and General
Manager, General Affairs and
Personnel Control Department
(Phone: +81-3-3458-1111)

Notice Regarding Changes in Directors and Executive Officers

KATO WORKS CO., LTD. hereby announces that, at the Board of Directors meeting held today, it is informally decided on the following changes in Directors and Executive Officers.

The changes in Directors are scheduled to be officially approved at the 127th Ordinary General Meeting of Shareholders, scheduled to be held on June 26, 2026.

1. Candidates for newly appointed directors (June 26, 2026)

Name	New position	Current position
Eiji Maeda	Director and Executive officer	Executive officer and General manager, product planning department
Tomoyasu Kato	Director and Executive officer	Executive officer and General manager, procurement headquarters

2. Directors scheduled to retire (June 26, 2026)

Name	Current position
Takatsugu Ishii	Director and Senior executive officer
Yasuhiro Kondo	Director and Executive officer
Hiroki Imai	Director, audit and supervisory committee member (Outside director)

3. Newly Appointed Executive Officers (July 1, 2026)

Name	New position	Current position
Atsushi Oya	Executive officer and General manager, Second design department	General manager, Second design department
Toshiaki Uchida	Executive officer and General manager, personnel department	General manager, personnel department

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